

The Gender Wage Gap 2009 (Updated September 2010)

Robert Drago (<https://iwpr.org/people/robert-drago/>), Claudia Williams (<https://iwpr.org/people/claudia-williams/>)

DOWNLOAD REPORT ([HTTPS://IWPR.ORG/WP-CONTENT/UPLOADS/WPALLIMPORT/FILES/IWPR-EXPORT/PUBLICATIONS/C350.PDF](https://iwpr.org/wp-content/uploads/wpallimport/files/iwpr-export/publications/c350.pdf))

SEPTEMBER 14, 2010

FACT SHEET ([HTTPS://IWPR.ORG/PUBLICATION_TYPES/FACT-SHEET/](https://iwpr.org/publication_types/fact-sheet/)), **PAY EQUITY & DISCRIMINATION** ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/))

ID: #C350



The ratio of women's and men's median annual earnings, was 77.0 for full-time, year-round workers in 2009, essentially unchanged from 77.1 in 2008. (This means the gender wage gap for full-time year-round workers is now 22.9 percent.) This is below the peak of 77.8 percent in 2007.

Featured Publications

APRIL 2017

PAY EQUITY & DISCRIMINATION

([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/)),

POVERTY AND THE SOCIAL SAFETY NET

([HTTPS://IWPR.ORG/ISSUE/POVERTY-WELFARE-INCOME-SECURITY/POVERTY/HURRICANE-KATRINA-GULF-COAST/](https://iwpr.org/issue/poverty-welfare-income-security/poverty/hurricane-katrina-gulf-coast/))

The Impact of Equal Pay on Poverty and the Economy

(<https://iwpr.org/publications/impact-equal-pay-poverty-economy/>)

Jessica Milli, Ph.D. (<https://iwpr.org/people/jessica-milli-ph-d/>), Yixuan Huang (<https://iwpr.org/people/yixuan-huang/>), Heidi Hartmann, Ph.D. (<https://iwpr.org/people/heidi-hartmann-ph-d/>), Jeff Hayes, Ph.D. (<https://iwpr.org/people/jeff-hayes-ph-d/>)

MARCH 2017

PAY EQUITY & DISCRIMINATION

([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/))

Projected Year the Wage Gap Will Close by State

(<https://iwpr.org/publications/projecte-year-wage-gap-will-close-state/>)

Julie Anderson, M.A. (<https://iwpr.org/people/julie-anderson-m-a/>), Jessica Milli, Ph.D. (<https://iwpr.org/people/jessica-milli-ph-d/>), Melanie Kruevelis (<https://iwpr.org/people/melanie-kruevelis/>)

Popular Publications

MAY 2013

FAMILY & MEDICAL LEAVE

([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/FAMILY-AND-MEDICAL-LEAVE/](https://iwpr.org/issue/work-family/family-and-medical-leave/))

Maternity, Paternity, and Adoption Leave in the United States

(<https://iwpr.org/publications/materni>

paternity-and- adoption-leave-in-the- united-states/)

Ariane Hegewisch, M.Phil. (<https://iwpr.org/people/ariane-hegewisch-m-phil/>), Yuko Hara (<https://iwpr.org/people/yuko-hara/>)

JUNE 2013
CHILD CARE & EARLY EDUCATION
([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/CHILD-CARE-
EARLY-EDUCATION/](https://iwpr.org/issue/work-family/child-care-early-education/))

Financing Child Care for College Student Success (<https://iwpr.org/publications/financing-child-care-for-college-student-success/>)

Todd Boerssoff (<https://iwpr.org/people/todd-boerssoff/>)

Related Publications

SEP 2017
FACT SHEET ([HTTPS://IWPR.ORG/PUBLICATION_TYPES/FACT-SHEET/](https://iwpr.org/publication_types/fact-sheet/)),
PAY EQUITY & DISCRIMINATION ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-
EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/))

The Gender Wage Gap: 2016; Earnings Differences by Gender, Race, and Ethnicity (<https://iwpr.org/publications/gender-wage-gap-2016-earnings-differences-gender-race-ethnicity/>)

Ariane Hegewisch, M.Phil. (<https://iwpr.org/people/ariane-hegewisch-m-phil/>), Emma Williams-Baron (<https://iwpr.org/people/emma-williams-baron/>)

SEP 2017

QUICK FIGURES ([HTTPS://IWPR.ORG/PUBLICATION_TYPES/QUICK-FIGURES/](https://iwpr.org/publication_types/quick-figures/)),PAY EQUITY & DISCRIMINATION ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/))

Women's Median Earnings as a Percent of Men's Median Earnings, 1960-2016 (Full-time, Year-round Workers) with Projection for Pay Equity in 2059 (<https://iwpr.org/publications/women-men-earnings-ratio-1960-2016-pay-equity-2059/>)

Institute for Women's Policy Research (<https://iwpr.org/people/institute-for-womens-policy-research/>)

JUN 2017

REPORT ([HTTPS://IWPR.ORG/PUBLICATION_TYPES/REPORT/](https://iwpr.org/publication_types/report/)),

ACCESS TO GOOD JOBS ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/ACCESS-TO-GOOD-JOBS/](https://iwpr.org/issue/employment-education-economic-change/access-to-good-jobs/)), ACCESS TO HIGHER EDUCATION ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/ACCESS-TO-HIGHER-EDUCATION/INVESTING-SINGLE-MOTHERS-HIGHER-EDUCATION/](https://iwpr.org/issue/employment-education-economic-change/access-to-higher-education/investing-single-mothers-higher-education/)), CHILD CARE & EARLY EDUCATION ([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/CHILD-CARE-EARLY-EDUCATION/](https://iwpr.org/issue/work-family/child-care-early-education/)), CIVIC & POLITICAL ENGAGEMENT ([HTTPS://IWPR.ORG/ISSUE/DEMOCRACY-AND-SOCIETY/CIVIC-POLITICAL-ENGAGEMENT/POLITICS-RELIGION-WOMENS-PUBLIC-VISION/](https://iwpr.org/issue/democracy-and-society/civic-political-engagement/politics-religion-womens-public-vision/)), FAMILY & MEDICAL LEAVE ([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/FAMILY-AND-MEDICAL-LEAVE/](https://iwpr.org/issue/work-family/family-and-medical-leave/)), FLEXIBLE WORK & FAIR-SCHEDULING ([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/FLEXIBLE-WORK-FAIR-SCHEDULING/](https://iwpr.org/issue/work-family/flexible-work-fair-scheduling/)), HEALTH & WELL-BEING ([HTTPS://IWPR.ORG/ISSUE/HEALTH-SAFETY/HEALTH-WELL-BEING/](https://iwpr.org/issue/health-safety/health-well-being/)), PAID SICK DAYS ([HTTPS://IWPR.ORG/ISSUE/WORK-FAMILY/PAID-SICK-DAYS/](https://iwpr.org/issue/work-family/paid-sick-days/)), PAY EQUITY & DISCRIMINATION ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/PAY-EQUITY-DISCRIMINATION/](https://iwpr.org/issue/employment-education-economic-change/pay-equity-discrimination/)), POLITICS, RELIGION & WOMEN'S PUBLIC VISION ([HTTPS://IWPR.ORG/ISSUE/DEMOCRACY-AND-SOCIETY/CIVIC-POLITICAL-ENGAGEMENT/POLITICS-RELIGION-WOMENS-PUBLIC-VISION/](https://iwpr.org/issue/democracy-and-society/civic-political-engagement/politics-religion-womens-public-vision/)), POVERTY AND THE SOCIAL SAFETY NET ([HTTPS://IWPR.ORG/ISSUE/POVERTY-WELFARE-INCOME-SECURITY/POVERTY/HURRICANE-KATRINA-GULF-COAST/](https://iwpr.org/issue/poverty-welfare-income-security/poverty/hurricane-katrina-gulf-coast/)), RACIAL & ETHNIC INEQUALITY ([HTTPS://IWPR.ORG/ISSUE/DEMOCRACY-AND-SOCIETY/RACIAL-ETHNIC-INEQUALITY/](https://iwpr.org/issue/democracy-and-society/racial-ethnic-inequality/)), REPRODUCTIVE HEALTH & RIGHTS ([HTTPS://IWPR.ORG/ISSUE/HEALTH-SAFETY/REPRODUCTIVE-HEALTH-RIGHTS/](https://iwpr.org/issue/health-safety/reproductive-health-rights/)), THE STATUS OF WOMEN AND GIRLS ([HTTPS://IWPR.ORG/ISSUE/DEMOCRACY-AND-SOCIETY/STATUS-WOMEN-GIRLS/](https://iwpr.org/issue/democracy-and-society/status-women-girls/)), UNEMPLOYMENT & THE ECONOMY ([HTTPS://IWPR.ORG/ISSUE/EMPLOYMENT-EDUCATION-ECONOMIC-CHANGE/UNEMPLOYMENT-THE-ECONOMY/](https://iwpr.org/issue/employment-education-economic-change/unemployment-the-economy/)), VIOLENCE & SAFETY ([HTTPS://IWPR.ORG/ISSUE/HEALTH-SAFETY/VIOLENCE-SAFETY/](https://iwpr.org/issue/health-safety/violence-safety/)), WOMEN IN UNIONS ([HTTPS://IWPR.ORG/ISSUE/DEMOCRACY-AND-SOCIETY/WOMEN-IN-UNIONS/](https://iwpr.org/issue/democracy-and-society/women-in-unions/))

The Status of Black Women in the United States (<https://iwpr.org/publications/status-black-women-united-states-report/>)

Asha DuMonthier (<https://iwpr.org/people/asha-dumonthier/>), Chandra Childers, Ph.D. (<https://iwpr.org/people/chandra-childers-ph-d/>), Jessica Milli, Ph.D. (<https://iwpr.org/people/jessica-milli-ph-d/>)

